

STATEMENT OF COMMITMENT TO CHILD SAFETY

Highland Grove Preschool is committed to the safety and wellbeing of all children. We are committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives.

Every person involved in Highland Grove Preschool has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children is at the forefront of all they do and every decision they make.

In its planning, decision-making and operations, Highland Grove:

1. Takes a preventative, proactive and participatory approach to child safety
2. Values and empowers children to participate in decisions which affect their lives
3. Fosters a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respects diversity in cultures and child rearing practices while keeping child safety paramount
5. Provides written guidance on appropriate conduct and behaviour towards children
6. Engages only the most suitable people to work with children and have high quality staff and volunteers, supervision and professional development
7. Ensures children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues
8. Reports suspected abuse, neglect or mistreatment promptly to the appropriate authorities
9. Shares information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk
10. Values the input of families and carers and correspond with them regularly

Child safety and wellbeing is embedded in our organisational culture, reflected in our policies and procedures, and understood and practiced at all levels of our work.

